

## Policy 5.46

### Employee Classification Policy

It is the College's policy to classify all employees in accordance with the requirements and essential functions of the position(s) and to be in compliance with the Federal Fair Labor Standards Act (FLSA) and with the State Department of Labor (DOL).

#### References

**Legal References:** *1C SBCCC 200.94*

**SACSCOC References:** *Enter SACSCOC references here*

**Cross References:** [Employee Classifications Procedure](#)

#### History

**Senior Staff Review/Approval Dates:** *3/21/16*

**Board of Trustees Review/Approval Dates:** *4/5/2016*

**Implementation Dates:** *7/1/2016*